Physical product design internships and co-ops

October 4, 2026 snapshot. 42 US listings

Company	Location	Industry	Role	Hiring term	Evidence / status	Compensation as listed	Notes / requirements	Posting / application	Source URL	Checked
Allegion	Carmel, IN	Locks / security products	Industrial Design Spring Co-op	Spring 2027	Board page reviewed	Not captured	Physical security products; research, CAD, prototypes. Confirm precise dates.	Open posting	https://www.linkedin.com/jobs/view/industrial-design-spring-co-op-at-allegion-4470686286	10/04/26
Ammunition	San Francisco, CA	Design consultancy	Intern, Industrial Design	Not specified	Board page reviewed	$48,000–63,000/year	Paid; degree or equivalent requested. Email resume and portfolio to jointeteam@ammunitiongroup.com. Confirm start date.	Open posting	https://www.coroflot.com/design-jobs/Intern-Industrial-Design-Ammunition-San-Francisco-CA-679295	10/04/26
Andis	Sturtevant / Racine County, WI	Grooming products	Industrial Design Intern/Co-op	Spring 2027	Board page reviewed	Not captured	January start; full-time onsite. Sketching, CMF, model building, KeyShot and field testing.	Open posting	https://www.linkedin.com/jobs/view/industrial-design-intern-co-op-spring-2027-at-andis-company-4452491195	10/04/26
Anthropologie Home	Philadelphia, PA	Home products / lighting	Home Design Intern Opportunities	Jun 7–Aug 13, 2027	Employer page reviewed	Paid; amount not captured	Deadline Oct 30, 2026, 5 PM EST as stated. Decorative accessories, functional decor and lighting; ID degree preferred.	Open posting	https://homeoffice-na-urbn.icims.com/jobs/31341/anthropologie-home-summer-2027-design-intern-opportunities/job?in_iframe=1	10/04/26
Battelle	Columbus, OH	Medical devices	Human-Centric Design Intern	Summer 2027	Employer index + board listing	Not captured	Medical Devices team; user research through concept development. Employer job ID 76497.	Open posting	https://www.linkedin.com/jobs/view/human-centric-design-intern-summer-2027-at-battelle-4462473052	10/04/26
BMW Designworks	Santa Monica, CA	Design consultancy / transportation	Intern, Industrial Design	Jan 11–May 14, 2027	Employer page reviewed	$25.30/hr undergraduate; $32.20/hr graduate	Portfolio; 3.0 GPA; 60 credits. Four office days/week; no relocation assistance.	Open posting	https://www.bmwgroup.jobs/en/jobfinder/job-description-copy.192988.html	10/04/26
bould design	San Mateo, CA	Design consultancy	Industrial Design Intern	Rolling applications	Employer rolling applications	Not captured	Juniors/seniors. Email cover letter, resume, PDF portfolio <10 MB or website to designer@bould.com. Board says Winter 2027 but email subject says summer/fall 2026; confirm term.	Open posting	https://www.bould.com/careers	10/04/26
BSH / Bosch	Irvine, CA	Home appliances	Intern, Industrial Design	Not specified	Board page reviewed	Not captured	Bosch and Thermador physical products; posting addresses industrial design graduates. Confirm dates and student eligibility.	Open posting	https://www.linkedin.com/jobs/view/bsh-bosch-intern-industrial-design-at-bsh-home-appliances-corporation-north-america-4470366139	10/04/26
Crown Equipment	Kinston, NC	Material handling equipment	Industrial Design Co-op	Spring 2027	Employer page reviewed	Not captured	ID degree enrollment; field research, ergonomics, form development, CAD and rapid prototypes.	Open posting	https://us-careers.crown.com/job/Kinston-Industrial-Design-Co-op-Spring-2027-NC-28504/1427927400/	10/04/26
Crown Equipment	New Bremen, OH	Material handling equipment	Industrial Design Co-op	Spring 2027	Board listing indexed	Not captured	Separate location from Kinston. Employer application status not independently confirmed.	Open posting	https://www.linkedin.com/jobs/view/industrial-design-co-op-spring-2027-at-crown-equipment-corporation-4455317930	10/04/26
Disney	Glendale, CA	Toys	Product Design – Licensed Toys Intern	Jan 11–Jun 4, 2027	Employer page reviewed	$23/hr	Posted Oct 2. Dolls, playsets, roleplay; portfolio link must be on resume. Own housing required.	Open posting	https://www.disneycareers.com/en/job/glendale/product-design-licensed-toys-intern-spring-2027/391/101457194912	10/04/26
Disney	Glendale, CA	Toys / collectibles	Marvel and Lucasfilm Product Design (Hardlines) Intern	Jan–Jun 2027	Employer page reviewed	Not captured	Posted Sep 28. Toy, collectible and souvenir concepts, prototypes and manufacturing knowledge.	Open posting	https://emplois.disneycareers.com/emploi/glendale/marvel-and-lucasfilm-product-design-hardlines-intern-spring-2027/391/101280659392	10/04/26
Disney	Glendale, CA	Accessories / soft goods	Product Design (Accessories) Intern	Spring 2027	Employer page reviewed	Not captured	Bags, footwear, jewelry and other physical accessories. Portfolio should emphasize trend boards and jewelry.	Open posting	https://www.disneycareers.com/en/job/glendale/product-design-accessories-intern-spring-2027/391/101275223024	10/04/26
Flexsteel	Dubuque, IA	Furniture	Furniture Design Intern	Not specified	Board page reviewed	Not captured	Case goods and upholstery; sketches, CAD, renderings. University board expires Oct 22; not confirmed employer deadline.	Open posting	https://www.linkedin.com/jobs/view/furniture-design-intern-at-flexsteel-industries-inc-4465937012	10/04/26
Formlabs	Somerville, MA	3D printing hardware	Industrial Design Intern	Jan–Apr 2027	Employer page reviewed	$1,350–1,675/week	Full-time onsite; no housing/relocation. Employer explicitly lists WEEKLY salary, correcting prior monthly figure.	Open posting	https://careers.formlabs.com/job/8172232/apply/	10/04/26
Fossil	Richardson, TX	Watches / accessories	Industrial Design Intern	Summer 2027; 10 weeks	Board page reviewed	Paid; amount not captured	Graduating spring 2027–spring 2028. Mon–Thu onsite, Friday remote. Board category says volunteer but description explicitly says paid.	Open posting	https://www.linkedin.com/jobs/view/industrial-design-intern-at-fossil-group-inc-4464684016	10/04/26
Generac	Waukesha, WI	Power equipment	Industrial Design Intern	Not specified	Employer page reviewed	Not captured	Current ID student; product development, prototypes and CAD. Confirm term.	Open posting	https://careers.generac.com/it/lavoro/jr15337/industrial-design-intern/	10/04/26
General Motors	Warren, MI / Pasadena, CA	Automotive	Creative Design Intern – Interior/Exterior	Summer 2027	Employer listing indexed	$6,100/month	One requisition covering two locations. Portfolio; graduation Dec 2027–May 2029. Eligible students receive relocation stipend.	Open posting	https://search-careers.gm.com/en/jobs/jr-202619314/2027-summer-intern-creative-design-interior-exterior/	10/04/26
Henkel	Trumbull, CT	Consumer packaging	Industrial Design Intern	Jan 11–Aug 13, 2027	Employer page reviewed	$22–27/hr	Spring/summer; structural packaging, CAD, prototypes, consumer research. Housing stipend or relocation support.	Open posting	https://www.henkel-northamerica.com/careers/jobs-and-application/2239482-2239482	10/04/26
Henkel	Trumbull, CT	Consumer packaging	Industrial Design Intern	Summer/Fall 2027	Employer page reviewed	Not captured	Separate hiring term; structural packaging and product concepts.	Open posting	https://www.henkel-northamerica.com/careers/jobs-and-application/2239486-2239486	10/04/26
Klein Tools	Mansfield, TX	Hand tools	Industrial Design Intern	Not specified	Board page reviewed	Not captured	User research, sketching, CAD, renderings and prototyping. Confirm term.	Open posting	https://www.linkedin.com/jobs/view/industrial-design-intern-at-klein-tools-4459898091	10/04/26
Kohler	Kohler, WI	Kitchen / bath products	Industrial Design Co-op	May–Dec 2027	Board page reviewed	Not captured	Onsite; enrolled ID or related design student. Product concepts, prototypes and visual storytelling.	Open posting	https://www.linkedin.com/jobs/view/kohler-co-op-industrial-design-at-kohler-co-4473976490	10/04/26
Munchkin	Van Nuys, CA	Baby / child products	Industrial Design Intern	Not specified	Board page reviewed	$18/hr	Current undated board listing; confirm start date. Do not confuse with old Spring 2025 posting.	Open posting	https://www.indeed.com/viewjob?jk=b491b0a1e183ef09	10/04/26
Oshkosh	Oshkosh, WI	Specialty vehicles	Industrial Design Intern	Not specified	Board page reviewed	$18–37/hr	Sketches, renderings, 3D models and presentations for physical vehicles/equipment. Confirm term.	Open posting	https://www.indeed.com/viewjob?jk=a9122cc66f203804	10/04/26
P&G	Cincinnati, OH	Consumer products / packaging	Design Co-op – Industrial Design track	Spring 2027	Employer listing indexed	Not captured	Multi-discipline design posting includes package, device and delivery systems. Employer page indexed; live extraction blank.	Open posting	https://pg.wd5.myworkdayjobs.com/en-US/1000/job/Design-Co-op-Spring-2027_R000156511	10/04/26
PING	Phoenix, AZ	Golf equipment	Industrial Design Internship	Summer 2027	Employer LinkedIn post + board listing	Not captured	Summer 2027 hiring confirmed in company LinkedIn update. Golf club product development; see LinkedIn posts tab.	Open posting	https://www.indeed.com/viewjob?jk=bf218ba79644cd38	10/04/26
Plexus	Neenah, WI	Medical / industrial hardware	User Centered Design Intern	Summer 2027	Board page reviewed	Not captured	Physical product user-centered design; indexed LinkedIn and Built In listing. Confirm employer application availability.	Open posting	https://builtin.com/job/intern-user-centered-design-summer-2027/10969290	10/04/26
Rejuvenation	Portland, OR	Home products / lighting	Design Internship	2027; confirm exact dates	Board page reviewed	Not captured	Onsite; portfolio; 3.5 GPA; graduation spring/fall 2027 or spring 2028. Confirm category placement.	Open posting	https://www.linkedin.com/jobs/view/2027-design-internship-%E2%80%93-rejuvenation-at-rejuvenation-4462040558	10/04/26

Shure	Niles, IL	Audio equipment	Industrial Design Intern	Summer 2027; 12 weeks	Employer page reviewed	$23–43/hr program-wide range	Hybrid; portfolio. Range varies by role and schooling, not a guaranteed ID offer. Housing stipend for eligible relocating interns.	Open posting	https://careersus-shure.icims.com/jobs/4991/industrial-design-intern/job?in_iframe=1	10/04/26
Stanley Black & Decker	Valley City, OH / Towson, MD	Tools / outdoor equipment	Industrial Design 3D Surfacing Intern	Summer 2027	Employer listing indexed	Not captured	One requisition lists two locations; body specifies Valley City. Deadline Nov 30, 2026. Confirm work location.	Open posting	https://sbdinc.wd1.myworkdayjobs.com/en-US/stanley_black_decker_career_site/job/Valley-City-OH-United-States/Summer-Intern-2027---Industrial-Design-3D-Surfacing_REQ-1000052790	10/04/26
Steelcase	Grand Rapids, MI	Furniture / workplace	Industrial Design Co-op	Jan–Apr 2027	Employer index reviewed	Not captured	Official internship index lists this as open during recruiting-platform transition. Individual employer link could not be retrieved.	Open posting	https://www.linkedin.com/jobs/view/2027-spring-industrial-design-co-op-at-steelcase-4463194740	10/04/26
Steelcase	Grand Rapids, MI	Furniture / workplace	Industrial Design Intern	May–Aug 2027	Employer index reviewed	Not captured	Official internship index lists this as open. Portfolio and physical product design work.	Open posting	https://www.linkedin.com/jobs/view/2027-summer-industrial-design-intern-at-steelcase-4463190801	10/04/26
Stellantis	Auburn Hills, MI	Automotive	Product Design Office – Auto Design Internship	May–Aug 2027	Employer page reviewed	Not captured	Onsite; portfolio PDF; automotive/product/ID majors; freshman year completed by spring 2027.	Open posting	https://careers.stellantis.com/job/23787233/2027-product-design-office-pdo-auto-design-internship-auburn-hills-mi/	10/04/26
Stellantis	Auburn Hills, MI	Automotive / digital surfacing	Product Design Office – CAD Design Engineer Internship	2027; confirm precise dates	Employer page reviewed	Not captured	Accepts ID students; 3D modeling, surface development and vehicle design execution. Portfolio PDF.	Open posting	https://careers.stellantis.com/job/23787234/2027-product-design-office-pdo-cad-design-engineer-internship-auburn-hills-mi/	10/04/26
Stryker	Portage, MI	Medical devices	Industrial Design Intern	Summer 2027	Employer page reviewed	Not captured	Req R572730. Physical medical product concepts, research, CAD and prototyping.	Open posting	https://careers.stryker.com/industrial-design-intern-portage-mi/job/3C649FE37894FD709387079C73D8FE5C	10/04/26
Stryker	Portage, MI	Medical devices	Industrial Design / User Experience Intern	Summer 2027	Employer page reviewed	Not captured	Separate req R572833. Physical medical products plus interfaces; sketching, ergonomics, CAD and prototypes.	Open posting	https://careers.stryker.com/summer-2027-intern-industrial-design-user-experience-michigan/job/2F4BFDF7E0DF1E10178FF5123A7BD0CF	10/04/26
Sub-Zero Group	Madison, WI	Appliances	Industrial Design Co-op	Jan–Sep 2027 or May 2027–Jan 2028	Board page reviewed	Not captured	Eight-month co-op. Current student throughout; CMF, KeyShot, Photoshop and product design. Older copies show obsolete 2026 dates.	Open posting	https://www.linkedin.com/jobs/view/2027-industrial-design-co-op-at-sub-zero-group-inc-4459749781	10/04/26
Tesla	Hawthorne, CA	Energy / accessories / consumer hardware	Industrial Design Intern, Design Studio	Winter/Spring 2027	Employer listing indexed	$20–50/hr	Req 279019. Non-vehicle Tesla products. January–May or later; minimum 12 weeks; full-time onsite; enrolled students.	Open posting	https://www.tesla.com/pl_PL/careers/search/job/internship-industrial-design-design-studio-winter-spring-2027-279019	10/04/26
Textron Aviation	Wichita, KS	Aircraft interiors	Industrial Design Internship	2027; confirm precise dates	Board page reviewed	Not captured	Cabin/interior development, ideation and human factors mockups; Cessna and Beechcraft.	Open posting	https://lemanoosh.com/jobs/2027-internship-industrial-design/	10/04/26
Urban Outfitters Home	Philadelphia, PA	Home products / textiles	Home Design Intern Opportunities	Jun 7–Aug 13, 2027	Employer page reviewed	Paid; amount not captured	Deadline Oct 30, 2026, 5 PM EST as stated. Home/dorm concepts and home textiles; confirm assignment due to apparel boilerplate.	Open posting	https://homeoffice-na-urbn.icims.com/jobs/31267/urban-outfitters-home-summer-2027-design-intern-opportunities/job?in_iframe=1	10/04/26
Williams-Sonoma	Brooklyn, NY	Home products	Design Internship	2027; 10 weeks	Board page reviewed	Not captured	Physical product collections, concept boards and samples. Confirm product category and precise dates.	Open posting	https://www.linkedin.com/jobs/view/2027-design-internship-%E2%80%93-brooklyn-at-williams-sonoma-inc-4462047018	10/04/26
Williams-Sonoma	San Francisco, CA	Home products	Design Internship	2027; confirm precise dates	Board page reviewed	Not captured	Portfolio; 3.5 GPA; graduation spring/fall 2027 or spring 2028. Onsite; confirm product category.	Open posting	https://www.linkedin.com/jobs/view/2027-design-internship-%E2%80%93-san-francisco-at-williams-sonoma-inc-4462040559	10/04/26